

Pine Rivers Neighbourhood Centre

Annual Report 2011 - 2012



Enabling and encouraging individuals and families to take informed control of their own lives and together enrich our community.



Annual Report 2011 - 2012

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PRNA Inc. holds Public Liability Insurance with QBE Insurance (Australia) Limited \$30,000,000
Donations of over \$2 are tax deductible

Association Details

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Management Committee

President: William Schardt
 Vice President: Richard Haddon
 Treasurer: Philip Chappel
 Secretary: Quentin Nosovich
 Member: Julie Brooks
 Member: Brian Dyer
 Member: Laurelle Muir
 Member: Lynn Cameron
 Member: Patrick Bulman
 Member: Michelle Richardson



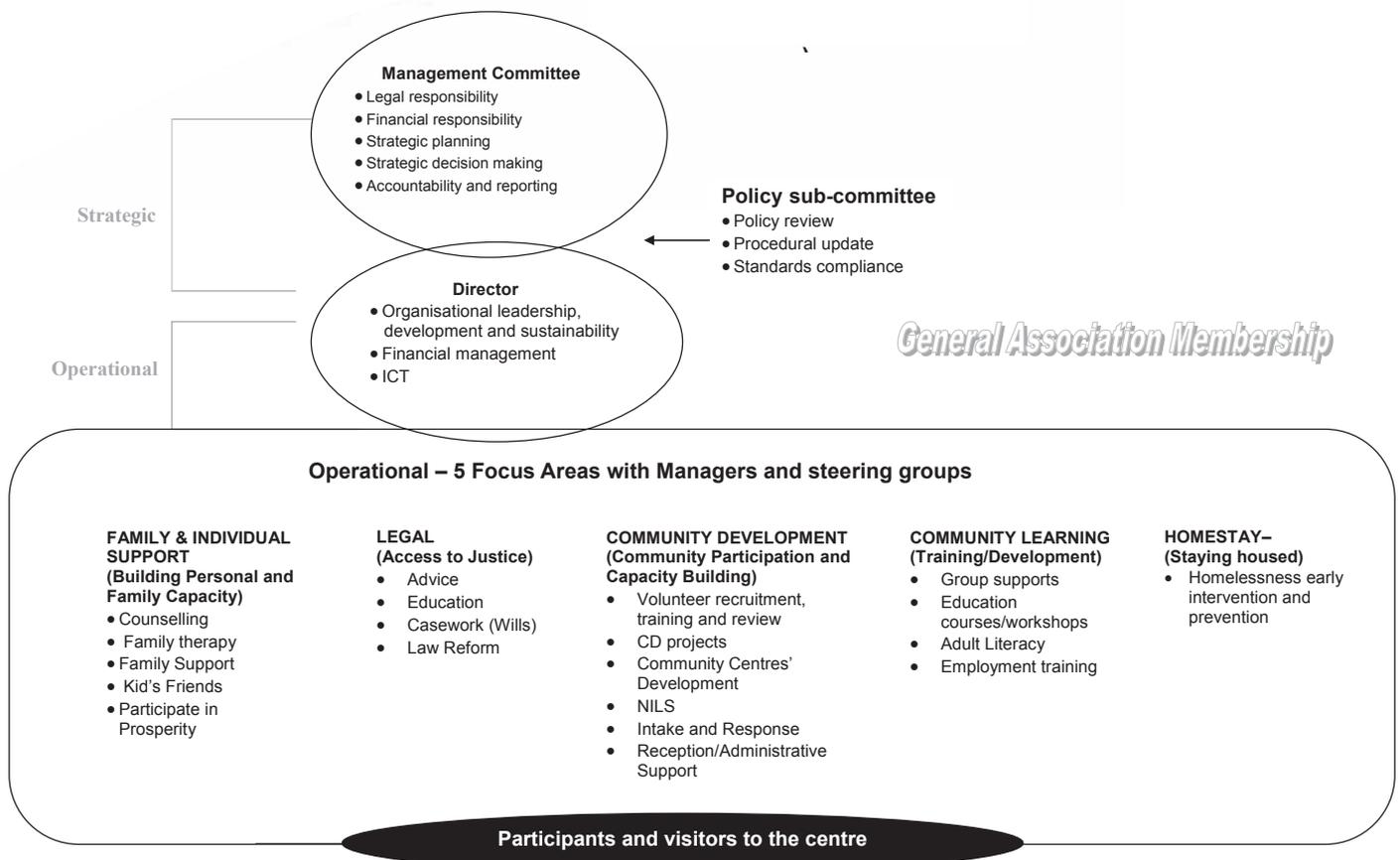
Life Members

Betty Blake
 Diane Lack
 Arthur McCutchan
 Shauna Niland

Richard Haddon
 June Ditchburn
 Joan Matthews
 Ursula Lypko

Julie Brooks
 Melinda Fleming
 Dr. Patricia Rose

Organisational Structure and Communication Chart





2012 Annual General Meeting Agenda

Agenda ~ 17 October 2012

6.30pm for 7pm start

Welcome by President - William Schardt

Guest Speaker - Dr Phil Crane

Senior Lecturer, School of Public Health and Social Work, QUT.

“Friendly, inclusive and welcoming community spaces”

AGM Proceedings

- Apologies
- New members
- Proxy confirmations
- AGM Minutes 19th October 2011
- Annual Reports – President, Treasurer, Director
- Vote of thanks to current Management Committee
- Election of Management Committee for 2012/2013
- President welcomes the new committee
- General Business
- Appointment of Auditor for 13/14
- Life Membership

Close of formal meeting

Supper

PINE RIVERS NEIGHBOURHOOD ASSOCIATION INC.

Minutes of Annual General Meeting

Held on Wednesday 19th October 2011

The evening began with finger food and drinks.

OPENING AND WELCOME: The President (William J. Schardt) opened the meeting at 7.05pm and welcomed all present.

GUEST SPEAKER: Linda Lavarch. Linda gave a presentation her life after politics, focussing on her role as Chair of the current Federal Government Not for Profit Sector Reform Council. Linda spoke of the Council's reforms and their place in enhancing civil societies in Australia.

APOLOGIES: Alice Flewell-Smith, Carolyn Male M.P., Donna Davies, John Schuhmann, John Sherman – Dayboro Mens Shed, Keith Conder, Liam Jordon, Roger Gray, Senator Mark Furner, Miranda Lipke, Neville Starick, Toni Neil, Tracey Williams, Dianne Lack, Sandy Dore, Paul Willett, Glenda Vuilermann.

The motion is; That apologies be accepted. Moved: R Haddon, Seconded: Q.Nosovich. - The motion is carried unanimously.

PRESENT: Melinda Fleming, Amanda Thompson, Lynn Bosel, Chris Mundy, Julie Brooks, Louise Skidmore, Quentin Nosovich, Linda Lavarch, Richard Haddon, Jason Croston, Philip Chappel, Shirley Boshoff, Anita Perigo, Sonja Flett, Sandra Buchanan, David Buchanan, Kevin Van Katwijk, Lloyd Black, Elissa Nelson, Jan Payne, David Shepherd, Brian Dyer, Seath Holswich, Patricia Rose, Laurelle Muir, Sarah Bennett, Patrick Bulman, Kelly McGrath, Joan Matthews, Catherine McCabe, William Schardt, Kenneth Hunt.

NEW MEMBERS: Rhonda Prowse, Jeffrey James, Elizabeth McCleary, Mary Crutcher, Mua Aloalii, Keira Bradbury, Gail Campbell, Lawrie Shaw, Elizabeth Hoffman, Gudrun Shipstone, Jan Payne, Chris Mundy, Louise Skidmore, Seath Holswich, Anita Perigo.

The motion is; that new members be accepted. Moved: R. Haddon, Seconded: Q.Nosovich, – The motion is carried unanimously.

PROXY CONFIRMATIONS: There were no proxy nominations.

MINUTES OF PREVIOUS ANNUAL GENERAL

MEETING: The minutes of the previous Annual General Meeting held on 20 October 2010 were taken as read, having been circulated and confirmed a true and correct record of the meeting.

The President (W. Schardt) called for questions on the minutes of the previous Annual General Meeting from the floor. No questions were asked.

The motion is; that the minutes of the previous Annual General Meeting be accepted. Moved: J Brooks Seconded: D Shepherd, The motion is carried unanimously.

MINUTES OF THE SPECIAL GENERAL MEETING:

The minutes of the Special General Meeting held on 18th. August 2010, have already been mentioned in the 2010 AGM. As that meeting occurred after the 2009-2010 financial year, this item is on the agenda for minuting the meeting approval (in accordance with NAB requirements) for Pine Rivers Neighbourhood Association (PRNA) obtaining finance from NAB for the purpose of a no interest loans scheme (NILS) loan capital funding.

The motion is; That the minutes of the Special General Meeting of 18 August 2010 be accepted. Moved P.Chappel Seconded B Dyer

PRESIDENT'S REPORT: W. Schardt spoke on his report. Report tabled and is available bound in AGM Book for all present to read.

TREASURER'S REPORT: P. Chappel spoke on his report. Report tabled and available bound in AGM Book for all present to read.

DIRECTOR'S REPORT: M. Fleming spoke on her report. Report tabled and available bound in AGM Book for all present to read.

VOTE ON REPORTS: All reports tabled and available bound in AGM book for all present to read. The President (W. Schardt) called for questions on the Reports from the floor. No questions were asked. The motion is; That the reports be accepted. Moved: D.Shepherd, Seconded: J Brooks. The motion is carried unanimously.

VOTE OF THANKS TO THE CURRENT MANAGEMENT COMMITTEE:

M. Fleming thanked all the Management Committee members for their commitment and dedication over the past year and presented each member with a token of appreciation.

ELECTION OF OFFICE BEARERS AND COMMITTEE MEMBERS:

All positions on the Management Committee were declared vacant and Joan Matthews was appointed to chair for the election of the new Committee.

Joan Matthews thanked the outgoing committee. William Schardt also thanked the outgoing management committee, and William and Melinda also thanked David Shepherd for his valuable work on the committee. David Shepherd is not standing for the management committee for 2011-2-12.

The Management Committee comprises of nine members these are: President, Vice-President, Treasurer, Secretary, and five committee members. One nomination (duly seconded and accepted) for each position had been received by the closing date.

Joan Matthews declared that those nominated are as follows:

President: William Schardt
– Nominator, M. Fleming, Seconder, J Brooks

Vice President: Richard Haddon
– Nominator, P Chappel, Seconder, B. Dyer

Secretary: Quentin Nosovich
– Nominator, M. Fleming, Seconder, Amanda Thompson

Treasurer: Philip Chappel
– Nominator, B Dyer, Seconder, R Haddon

Committee Members:

Julie Brookes
– Nominator, M Fleming, Seconder, A Thompson
Laurelle Muir
– Nominator, P Chappel, Seconder, B Dyer
Brian Dyer
– Nominator, P Chappel, Seconder, R. Haddon
Patrick Bulman
– Nominator, William Schardt, Seconder, R Haddon
Lynn Cameron
– Nominator, R Haddon, Seconder, L Muir

PRESIDENT WELCOMES THE NEW COMMITTEE:

W. Schardt thanked those on the new committee for volunteering their time to be part of the organisation.

GENERAL BUSINESS:

There was no General Business

AUDITORS REPORT FOR THE YEAR ENDED 30TH JUNE 2011:

Report presented by P. Chappel
Report tabled and available bound in AGM book for all present to read. P. Chappel called for questions on the Auditor's report from the floor. No questions were asked. W. Schardt thanked Phil for presenting the report.

APPOINTMENT OF AUDITOR:

The motion is; That the Auditor's Report for the year ended 30 June 2011 be accepted, and that 'Skaines, Reeves and Jones', be appointed auditor for 2011 – 2012 financial year.

Moved: P Chappel and Seconded: R Haddon The motion is carried unanimously.

LIFE MEMBERSHIP PRESENTATION to Dr Patricia Rose

Melinda Fleming presented a life membership award to Dr Patricia Rose for her valuable work for the Pine Rivers Neighbourhood Centre over several years.

CLOSE OF MEETING:

William Schardt thanked all for coming and that they were welcome to stay for nibbles and refreshments.

There being no further business to discuss, the Annual General Meeting for 2011 was closed at 8.20pm.

Signed as a true and accurate record of the minutes of the 23rd Annual General Meeting held on Wednesday 19th October 2011

President / Chairperson

Date



Pine Rivers Neighbourhood Centre Staff 2012

Director

Melinda Fleming	Director
Amanda Thomson	Director's Support and Policy Officer
Elissa Nelson	Finance/ICT Officer
Tracey Jeans	Accounts Data Entry
Ruth Wilkie	Cleaner
Violeta Pregliasco	Cleaner
Maxine Mayhew	Cleaner



Community Development

Sandy Doré	Focus Area Manager
Opal Halliday	Community Centres Coordinator
Chris Mundy	Volunteer Development Coordinator
Bronwyn Attwood	/NILS Development Worker
Ina Perkins	Intake and Response Worker Community Support Worker



Community Learning

Jan Payne	Focus Area Manager
Anita Perigo	Adult Literacy Support Worker Support Worker



Legal Service

Lynn Bosel	Principal Solicitor
Glenda Vuillermin	Solicitor
Louise Skidmore	Solicitor
Rebekah Bradshaw	Legal Support Worker



Family and Individual Support

Kym Dwyer	Focus Area Manager
Jessica Willis	Family Support Worker
Simon Hinch	Family Therapist
Neville Starick	Counsellor
Cathy McCabe	Kids Friends Program Worker
Kristyn Perry	PIP Case Worker



Homestay

Miranda Lipke	Homestay Coordinator
Rose Butler	Homestay Case Worker
Daniel Wallace	Homestay Case Worker
Kelly McGrath	Homestay Case Worker
Trish Johnstone	Homestay Case Worker
Geneive Hoppner	Admin Support Worker



Contractors

Patricia Rose
Ross Adams

Former Staff Members

Toni Neil
Shirley Boshoff
Tracey Williams



PRESIDENT'S REPORT

The big news this year is that construction on our new building has finally started. At the time of writing this report the foundations were down and a number of the walls have been erected. I know we are all looking forward to the completion of the new building later this year and we can't wait to move in. By the time the building is completed, the new bridge across the Pine River will also be finished, so the traffic congestion around the new centre will be greatly reduced and we can look forward to a smooth transition into the new facility.

This year was one that saw us face a number of significant challenges. The Fair Work Australia ruling gave recognition to our workers in the form of significant award increases. However the back pay liabilities attached to that ruling were a major financial challenge for the organisation. The new rates of pay, without any increase in funding levels from state or federal agencies, saw our staff hours reduce. This has placed a significant burden on our staff, who continue to provide excellent levels of service to our clients within a shorter working week and I acknowledge the great work that all our staff have done throughout this difficult time. Your commitment to our clients is paramount and I thank you for your commitment to the people who access our centre.

The back pay associated with the award increase placed a significant financial burden on our organisation and the management committee elected to use our savings to fund the majority of the costs

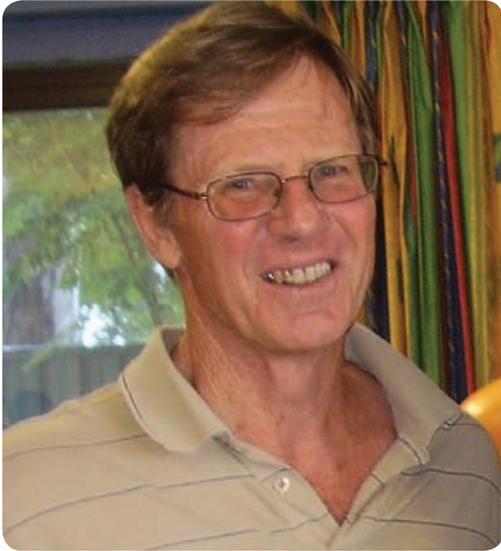
associated with this. At one stage it looked as though the PRNA would be required to fund a back pay liability in the order of \$240,000 over a 3 year period. This would have put the organisation in a perilous financial situation, however I am happy to report that we have now received back pay supplementation funding from both the State and Federal Government which has significantly reduced the burden on our organisation.

The other big change this year was the cancelling of the Skilling Queenslanders for Work funding by the State Government. This program funded a number of employment initiatives which filled various gaps within our service delivery regime. The impact on staff numbers and program delivery are still being evaluated, however the management committee and the management team are exploring all possible avenues to replace this critical funding. It is highly likely however, that a number of programs will be lost along with the funding.

This year also saw the Legal Service relocated to their own office space in Strathpine, which is a major improvement on the demountable building from which they previously operated. This new facility has a reception area and a number of individual offices where the legal team can meet with clients in a professional and confidential environment. This has proved a most successful move and the number of clients attending the legal service continues to grow, along with the numbers of volunteer solicitors, without whom we could not operate this service. The move created a number of technical challenges with both the telephone and IT services between the legal Service and the Neighborhood Centre. I thank our staff and all our volunteers for the patience shown during the initial move. A lot was learnt by this move and it has placed us in a better position for our move to our new building later in the year.

The year ahead will be an exciting one with the move into our new building. This will be a year when the Pine Rivers Neighborhood Centre is put on the map... literally. I look forward to working with the management team, the staff and all our fabulous volunteers to create another successful year for the Pine Rivers Neighborhood Centre.

William Schardt



TREASURER'S REPORT

The finances of the Pine Rivers Neighbourhood Centre are in a very sound position. This is reflected in the attached audited Financial Statements.

The Financial Statements show that for 2012 the centre had an income of \$2,403,801 and expenditure of \$2,150,081. This compares with the 2011 financial figures of income of \$1,957,288 and expenditure of \$1,817,915.

The last 12 months has presented a number of financial challenges for the centre. The most significant of these challenges has been the Pay Equity Regulation 316. This resulted in a large Award increase for staff and a back pay obligation of approximately \$240,000 which will need to be paid to staff in instalments over three financial years. The award increase has led to a reduction in hours for staff with an impact on service delivery.

The first back pay instalment of \$91,000 has been paid to staff and through careful management we have been able to absorb 35% (\$32,000) of this within existing budgets for 2011/12. Cost to the Pine Rivers Neighbourhood Centre is \$59,000. This amount will be reduced further when notification is received of future funding to cover the liability.

Thanks for steering us through this very difficult financial issue must go to the centre's Director, Melinda

Fleming, Elissa Nelson Finance & ICT Officer and all staff and volunteers.

I would like to acknowledge the funding we receive from Local, State and Federal partners. In addition, we receive funds from the following community organisations.

Good Shepherd Youth and Family Services
Dept Defence, Family Support Program
Barnados, in partnership with HSBC Bank

The No Interest Loans Scheme (NILS) continues to provide loans to community members in need. The National Australia Bank provides the valuable capital for this program and at 30 June 2012, 73 loans have been granted.

Construction of our new building is now under way. This will make a significant improvement to the delivery of our services to the local community. With the building will come some major expenses such as fit out, furniture, cabling etc. The centre will need to seek funding for these expenses to lessen the burden on our finances.

I would like to thank the centre's management for their commitment to financial responsibility. This makes my role as Treasurer much easier.

After an association of 6 years as Treasurer, Management Committee member and Adult Literacy Tutor, I have decided it is time to stand down. Over this period the expenditure has increased from \$499,000 in 2005/06 to expenditure of \$2,150,081 in 2011/12.

Staff numbers over this period have more than doubled and volunteers have grown to in excess of 170.

I have enjoyed my time as Treasurer, Management Committee member and volunteer and would like to thank management, staff, fellow management committee members and volunteers for their support and encouragement.

Phil Chappel



Director's Report

A year of consistent challenge has been experienced broadly by the community sector in Queensland and PRNC is no exception. Although our resilience has been tested at times, we have maintained a focus on the people we support in our community, held fast to our vision and values, and made steady progress against our 2011-2014 Strategic Plan objectives.

The long awaited Fair Work decision awarded sector workers significant increases over eight years. The accompanying Regulation, known as 316, resulted in immediate increases averaging 20% and a subsequent reduction in hours for all our staff. We continue to juggle the ongoing service demands, but have proudly been able to stay open and available to our community. Alongside this, our back pay liability for the required 11 month period was a significant \$240K, payable

over three years. Federal government supplementation has fortunately tempered the financial impact on the organisation.

The wait for our new facility has been a long one, and with no definite timeframes in the first half of the year and ongoing space issues, we made the decision to relocate our legal service in December. The new office has given us additional space to expand the legal service volunteer base, thus meeting more of the demand. The move has been positive in terms of enhancing the profile of the service and I congratulate the legal team for their patience, flexibility and commitment during the move.

In the latter half of the year we have experienced some uncertainty as the political landscape shifted, and a new government moved in. We had invested heavily in getting employment support programs operating, so there was disappointment that we had just begun something special with Participate in Prosperity to not be able to truly cement the program in the Pine Rivers community. Our accredited training program, Kick Start, was also lost in the defunding of the Skilling Queenslanders for Work initiative. We continue positive dialogue with our local elected members to ensure we are positioned to input into future government initiatives that may fill our service gaps. This has of course highlighted financial sustainability as a priority and confirms the ebb and flow of our funding structures.

The PRNA Inc governance has remained consistent throughout the year. Succession planning has been firmly on the agenda with a number of members retiring this year and changes ahead. I would like to thank each member of the Management Committee, sub committees and steering groups for their dedication and commitment to both PRNC and the community. Special thanks go to Julie Brooks, Brian Dyer and



Phil Chappel as they step down from Management Committee after many years of service.

Some program movement has occurred across focus areas, as we continuously check in on our structure and position programs for the best possible integrated response. The success of any change relies on the cooperation and commitment of everyone involved, and the transition has really demonstrated these qualities within our staff and volunteer team.

Collaboration and partnership remains a priority and relationships with formal and informal partners continue to be productive. Such strong connections enable continuous conversations around community need, opportunity for creative responses and an enhanced organisational profile both locally and regionally. Thanks to all our community and government partners and stakeholders.

Volunteering remains at the heart of PRNC and our numbers have increased again this year. There have been many opportunities to learn, grow, give back to community and get involved. Our highlights for the year are many of those events that enable us to come together to grow our sense of connection to one another, the centre and community. At the heart of PRNC is inclusion, opportunity, connection and contribution.

As an organisation we look excitedly towards a purpose built community facility in 2013. There is much work to do as we watch the construction unfold. I continue to be grateful to work amongst the people at PRNC and thank everyone for the way in which they enrich our community.

Melinda Fleming

Highlights

- Legal service moves into new premises at 3/481 Gympie Rd, Strathpine
- Highest ever Thursday evening legal service attendance – 28
- Two more Kick Start Graduations (Certificate 111 in Community Services) with 100% completion and fantastic job outcomes
- Volunteer numbers reach 200
- V Factor - Volunteer appreciation event

- Participate in Prosperity program began to provide longer term support for jobseekers with complex needs (unfortunately now wrapping up)
- Harmony Day lunch - food brings us together to celebrate diversity
- Thursday Community lunch - bringing all together each week
- Kids Christmas party celebration
- Largest ever PRNC Christmas celebration
- Team Building event - Staff and management Committee came together to explore “cultivating culture”
- Shed Ahead Event - bringing together local sheds to explore collaborative opportunities
- NILS (No Interest Loans Scheme) growth and success with 61 loans (as at 30/6)
- Cancer Council Biggest Morning Tea fundraiser
- Multicultural Women’s group continues to grow
- The number of Adult Literacy Volunteer Tutors has grown from 15 to 23!



Pine Rivers Neighbourhood Centre Statistics

Number of contacts coming into the centre

Total number of visitors to the centre	2360
Total number of phone calls to the centre	12538
Centre Operations Volunteer hours contributed	10025

Family and Individual Support

Counselling participants	193
Counselling appointments	1125
Family Support participants	71
Family Support contacts	738
Intake and Response contacts	1922
Intake and Response participants	729
Emergency Relief participants	3304
Volunteer hours contributed	1030

Homestay

Homestay participants	345
Number of referrals	571
Volunteer hours contributed	276

Legal Service

Legal information and referral activities	1453
Legal advice activities	2161
Legal advice given at FRC's	554
Casework	176
Volunteer hours contributed	3000
Volunteer hours by solicitors	410

Community Learning

Community education activity groups	96
Number of participants	742
Support group sessions	1228
Volunteer hours contributed	3627

Community Development

No Interest Loans	61
Total number of volunteers	202
Community Centre permanent hirers	81
Community Centre casual hirers	238



Community Learning

Community Learning has had an amazing year. We have been able to respond to our community with a wide variety of programs to match their identified needs. Every one of the courses planned, has been facilitated with consistent attendance and completion rates by community members. We have been able to offer Women's Self Esteem groups, Kids Self Esteem groups, Families in Transition, Conversational English, Positive Parenting, Adult Literacy sessions, Multicultural activities and school holiday activities every term. All Kickstart Certificate III students successfully graduated and many have gone onto employment and further study. Our Families in Transition provided three children's groups in term 4 of last year; this is a significant increase in service delivery. This could not have been achieved without our amazing volunteers!

Our Volunteer team is integral to the success of every activity of Community Learning. Our team is skilled, motivated, willing and so generous! We have over 60 volunteers giving of their time and hearts to our wide range of Community Learning programs and in 2012, over 3500 hours of time was volunteered! This is outstanding and something our community can be exceptionally proud of.

Two new short courses called Organised Living and Are You Ready For Work started in 2012. They were very enthusiastically received by the community. Organised Living was designed to offer our community an opportunity to develop their skills and knowledge in lifestyle and home management, to live with more preparedness and routine, so when employment was attained, their home life could support the time pressures from work commitments. Are You Ready For Work was an intensive course to prepare participants in all areas of employment application and attainment. This program supported participants to develop a deep understanding of their transferable skills and how they can participate in employment that suits their individuality. All stages of the job application process were practiced and developed. Many of the participants of these programs have since gone on

to secure employment. We thank Linda and Renee for their diligent input into the development of these courses.

We have also had six university students complete their university placements in Community Learning. We partnered with Queensland University of Technology; University of Queensland; the University of the Sunshine Coast; and, the Australian College of Applied Psychology to support students. They found Community Learning a great space to practice skills, explore theory in practice and reflect on their development as a practitioner, with in a supported environment. Community Learning participants have thoroughly benefitted from their efforts and enthusiasm to bring their best.

Community Learning would like to thank our partners and supporters in the community. We have been very grateful for the different funding grants from FAHCSIA, DEEDI, DEEWR, and The Scanlon Foundation this year which have allowed us to share learning opportunities with over 700 community members. Thanks also go out to Relationships Australia for collaborating with us so warmly and consistently to further deliver opportunities to women in our community. We also would like to thank our wonderful partners at Undurba State School, this partnership keeps getting better and we love being among such a beautiful school community. Thank you Anita and Jan, your passion for bringing the best service possible is inspiring! And Thank you Volunteers – each of you bring wonderful opportunities to our community and it is better because of you!

Community Learning Manager



Family and Individual Support Focus Area

Wow! What a year! There were many changes, challenges and exciting times experienced by all, but as always it is the strengths that each individual brings to the team that helps us, the centre and our community as a whole to keep going! During the year, Kym Dwyer moved from Homestay Coordinator to Family and Individual Support Manager. Network participation continued to develop and sustain core relationships and partnerships to better meet family and individual needs; while internal programs continued to offer a unique, holistic wrap around service.

Intake and Response continued to support families and individuals who presented in crisis. Referrals increased again this year, with many families experiencing financial hardship and the flow on effects from that e.g. homelessness, loss of mortgages and family breakdown. In order to meet this increasing need, there has been a strong focus on recruiting and training volunteers and we now have a consistent team that tirelessly support Bronwyn, our Intake and Response Worker. The Pine Rivers Care Network has grown and the tapestry of support provided to PRNC and the families and individuals who access the centre is endless.

Jessica Willis accepted the position of Family Support Worker earlier this year after supporting the Homestay program as a caseworker. Jessica and Kym have been working in collaboration with the FIS Steering Group, internal programs and external stakeholders to implement recommendations proposed from the Family Support Program's formal evaluation, prepared by Patricia Rose. Jessica, along with a team of dedicated Family Support volunteers, continued to further cultivate the program to better meet the needs of our community. Families have been supported to build resilience and provide more nurturing, safe environments for their children and reduce overall risk of harm. Current themes in Family Support include, family breakdown, domestic violence, school disengagement, parent/young person conflict, financial difficulties, mental health issues and chronic health issues including terminal illness. Events held over the year included the Annual Kids Christmas Party which over 100 people attended; and a Family Fun Afternoon at the local PCYC during National Families Week with a guest appearance from Nicky Noo and the Oo Crew! Many donations were

made to PRNC in support of these events. Big thanks to our community supports!

Cathy McCabe, our Kids Friends Mentoring Program Worker, has been busy recruiting appropriate mentors. Cathy facilitates regular workshops for the mentors that offer peer supervision, ongoing support and role specific training. 16 young people engaged with the program this year. Referrals have increased with many requests coming from external agencies including Child and Youth Mental Health and Education Qld, which demonstrates the high need for peer support for young people. Kids Friends works in collaboration with other key agencies, like Big Sister Big Brother, to increase referral pathways and respond to community need. Partnerships continue with Barnardos and the Defence Family Support Program. A lot of work has been done within the Defence community to raise awareness of the program, which supports families, young people and children experiencing social isolation, attachment issues and grief and loss due to the father's deployment obligations. Highlights this year for Kids Friends include involvement in the Pine Rivers Community Easter Festival, a Cartoon Workshop and a mentor and child becoming members of the local archery club.

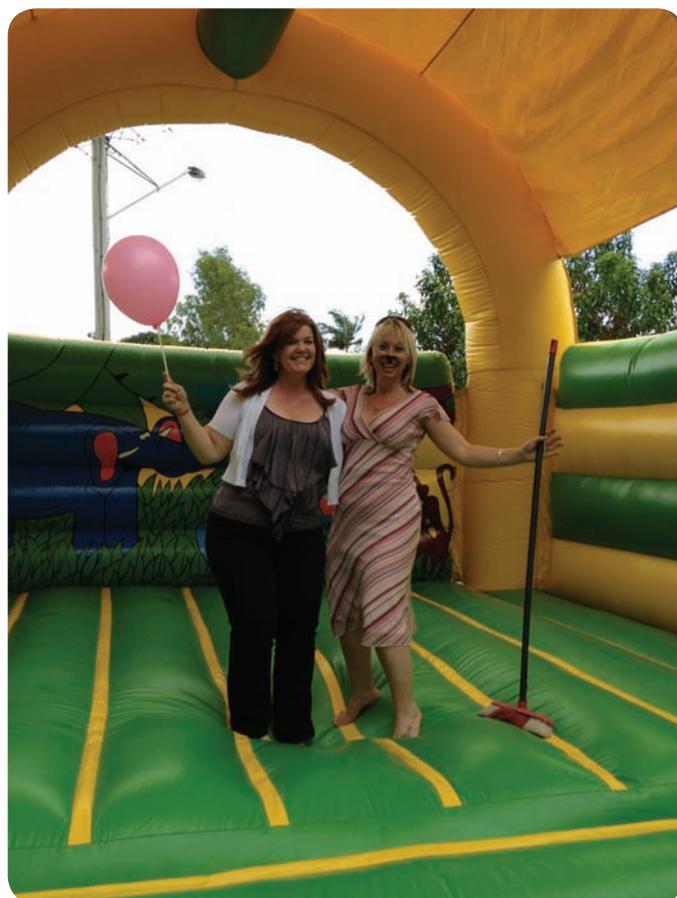
Toni Neil resigned as Family Therapist this year to embark on a new and exciting career path. We thank Toni for all her support over the past years and wish her well on her new journey. Neville Starick was left to man the ship so to speak and did a wonderful job responding to numerous counselling referrals during this period. Simon Hinch recently joined our team as the Family Therapist. Simon has much valued experience, practice wisdom and knowledge in the field of family therapy to offer our community. Anita Perigo joined our team as a volunteer counsellor, which enhanced support provision to our community and assisted with reducing wait lists. Flexibility in relation to offering after hours appointments continues to be vital to help reduce access barriers. Collaboration between counselling and family therapy continues to better respond to whole of family issues; particularly where children are involved. Themes remain consistent and relate to family breakdown and family separation.

A new program introduced this year was the Participation in Prosperity (PiP) program which supported individuals to enter or re-enter the workforce by addressing barriers and developing pathways to learning, training or employment opportunities. Trish

Johnstone was initially employed as PiP caseworker however, Trish soon transitioned to Homestay and Kristyn Perry was employed to hold the program until future program funding was secured. Kristyn had recently graduated from the Kick Start program with a Certificate III in Community Services and professionally seized the role of PiP caseworker. Unfortunately, all Skilling Queenslanders for Work Initiatives, including PiP were defunded. Although the program operated for only a short time, participants were supported to reach individual goals via referrals, information, practical skills development, improved literacy and numeracy and access to support groups for personal development. It is a difficult time at present for staff and participants however; valuable experience has been gained and exit strategies are in place to assist participants.

The FIS focus area has done some amazing work this year, none of which could be achieved without our marvellous team of volunteers. Thank you for your time and patience and your much needed support across our vast and various programs. Together we have made a difference!

Kym Dwyer - FIS Manager



Homestay

The Homestay program has had an eventful year, with many changes both in staffing and operationally. PRNC organisational restructuring saw Homestay move from being managed under the Family and Individual Support focus area to being a new focus area. At this time, Homestay co-ordinator Kym Dwyer moved across to manage FIS focus area and I had the opportunity to step into the role of managing Homestay. Homestay has seen a number of staff leave and it has taken a little time, but we now have a strong, cohesive team. Rose, Genieve and I welcomed our new case workers Dan, Kelly and Trish, who have brought a wealth of experience, their own unique strengths and new energy and enthusiasm to the team.

Homestay also replaced usage of the old SMART data base with a new data collection system, SHIP-Specialist Homelessness Information Platform. The transition was a relatively smooth one. Homestay team have found SHIP to be user friendly and a more comprehensive system.

The Homestay team trialled a number of strategies for managing the heavy demand for the service. We have worked on improving the operation of the program and on its ongoing positive development. Homestay held its first Steering Group meeting and will focus on the development and training of a strong volunteer base to support the program in the future. Homestay would like to thank the volunteers that have so generously supported us in the last year. Michael, Heather, Brooke and Kristyn have all contributed to the support of the program and to the success of clients in achieving some of their goals.

It is also our aim to work more closely with the Intake and Response Worker and Volunteers. They have been a much valued resource for our program, as has the support of the Care Network. We would also like to acknowledge the collaborative relationships and support provided from all programs across PRNC.

We have continued to work at a structural level in the community with our active participation in the MBHHN-Moreton Bay Housing and Homelessness Network and as delegate members for the region with Q Shelter. The MBHHN sponsored and presented at a well attended REIQ breakfast. This was part of our strategy for developing closer working relationships with the

private rental market. At the breakfast we promoted the benefits of engaging and working alongside community service providers, "early in the life of the problem". Early Intervention is very effective in preventing the costly and unpleasant experience of evicting tenants for both property managers and landlords alike. Workers will continue with this strategic work into the future.

Homestay continued to provide brief interventions, warm referrals, information and advice to members of the community experiencing housing issues and to those who are homeless. This has been alongside the intensive case management provided as early intervention to our clients. Case management is provided in partnership with clients to attain their identified goals around addressing the many complex issues that can put their housing at risk. Referrals have continued to come via external agencies such as Dept of Housing and Centrelink; however the vast majority are from people presenting at the neighbourhood centre seeking support. Case management goals aim to enable clients to stay in their current accommodation by addressing the issues impacting on their ability to stabilise their housing, and can include finding accommodation which is more affordable and can be sustained. Some of the diverse issues addressed included, physical and mental health, drug and alcohol use, low income and financial hardship, unemployment, low literacy/numeracy, social isolation, hoarding and squalor, parenting and family relationships and general life skills. Case planning included linking clients to other appropriate specialised services and access to community resources. Advocacy and liaison with Social and Community Housing Providers, Centrelink, Child Safety, police, magistrates court, community legal services, finance lenders, Superannuation providers, utility providers, real estates, landlords and hospitals/health services. Case workers have also assisted with the day to day tasks of living, including nutrition, hygiene and budgeting. Homestay workers and volunteers have become very adept with the packing and transportation of belongings to new accommodation.

Our year has been both fast paced, at times frustrating with the gaps in services for our region, but at the same time rewarding in what we have been able to achieve walking alongside our clients.

Miranda Lipke - Homestay Manager

LEGAL SERVICE

The past year has seen significant change for Pine Rivers Community Legal service (PRCLS). In January we shifted to our new premises at 3/481 Gympie Road Strathpine. The move from two rooms to a professional office with six rooms has been fantastic for our service, staff and volunteers. The central location in Strathpine has raised not only the visibility of our service but also increased our profile. A very successful wine and cheese evening was held in January to showcase our new premises. A heartfelt thank you to all the staff, their partners and volunteers who helped set up our wonderful new office and especially to Catherine, a volunteer solicitor for her donation of office furniture.

The increased space has provided us with the room to take on work placement students, Anthea, from QUT and Tony from the College of Law. We have also had support from more volunteers both in administration and law students. We thank Sarah, Ann, Lois and Angela for the reception and Gary, Miles, Jordan, Emiko, Matthew, Georgina, Kathryn and Jim for their administrative help.

The culture of our service is very strong, as shown by the professional and ongoing commitment of our team. We also continue to remain connected to PRNC.

Due to the pay equity case we have sadly had to reduce hours and are now only open for daytime appointments on Monday to Thursday. A change in staffing saw Shirley leave at the beginning of the year and Rebekah joined our team in June. Rebekah is settling in well to her role. Lynn, Louise and Glenda continue to share the load of FRC and PRNC appointments, as well as the successful outreach to Bribie Island Neighbourhood Centre every second month.

We continue our highly successful partnership with both FRC Strathpine and FRC Chermerside. The positive relationships at both centres continue to provide assistance to our mutual clients.

The demand for the Thursday night walk-in service continues. We thank our Thursday night volunteers, both solicitors and law students, who give up their

valuable time to assist our community. Currently each week we have 4 to 6 volunteer solicitors who provide advice to between 14 to 28 clients during the walk in service.

This financial year we have provided advice on 61% family law matters, 9% wills and probate, 7% credit and debt, 5% criminal, 4% civil, 3% consumer complaints, 3% neighbourhood disputes, 2% motor accidents and damage, 2% employment, 1.5% injuries, 1.5% government pensions and 1% tenancy matters.

Professional development remains a priority for our solicitors so that they keep abreast of legislative changes. Lynn, Louise and Glenda attended the Queensland Association of Independent Legal Services (QAILS) conference in May 2012. Community legal education is provided via PRNC newsletter articles, the most recent covering the changes to Civil Partnerships Act and the changes to the Family Law Act and Domestic Violence Acts.

Networking has continued, with our profile in the community growing strongly. Our Legal Service actively participates in:

- The Pine Rivers and Redcliffe District Law Association;
- Stakeholders meetings at the Pine Rivers Magistrates Court
- Community Reference Group for the Family Relationship Centres,
- Caboolture Regional Legal Assistance Forum (CRLAF), responding to regional service needs
- Family Law Pathways Network

Our interaction with other programs at PRNC continues, with internal referrals between the legal service and other focus areas, a vital part of our holistic service to the community. We have received volumes of feedback this year, particularly in relation to the way we have supported clients throughout their legal processes. Whilst PRCLS is an advice service, our commitment to 'walking with' people through their legal matters is an empowering approach and has seen many tell us that they have been able to confidently and successfully self-represent in court proceedings – evidence that our mission statement is alive and well in the legal service.

Lynn Bosel - Legal Service Manager

Community Development Focus Area

"Problems are only opportunities with thorns on them"
quote from sevenly.org.au

Volunteerism

- Over the past year Chris has interviewed 133 people wanting to volunteer for various roles at PRNC. A small number have been referred to other opportunities, but most have been placed at our centre and our active volunteer numbers hit an all time record. We have 61 male and 141 female volunteers working hard for our community. It truly is amazing.
- Conducted our Annual Volunteer Survey that gives the opportunity for volunteers to give feedback and help PRNC do all it can to support our volunteer culture.

No Interest Loans Scheme (NILS)

The ratio of conversion from enquiries to loans has not been as high as we hoped. However, enquiries have been an opportunity to; educate about financial matters; develop budgets; make referrals to other supports or services e.g. Christians Against Poverty, Affordable food outlets; find alternate methods of gaining the items required.

- Over the past year, we have given out 61 loans totalling \$61 088.53, 3 have been paid out.
- NAB increased our capital by \$70,000 giving us a capacity to access \$120 000 to be used for community credit.

Community Lunch

A lovely space for volunteers and staff to connect every Thursday and all are welcome.

- Our kitchen garden and Oz Harvest have providing most of the lunch ingredients.
- Feed average of 29 people each Thursday. The "piggy" is fed enough donations each week to support this activity.

Community Centres

PRNC manages seven council owned halls. Why do we look after these community centres? Because it provides facilities that enable community to engage, meet, interact, build relationships, organise and carry out enjoyable, educational and cultural activities.

- We have 81 permanent hirers and have had 238 casual hirers in the year.



Working relationships with other agencies, planning, utilising our strengths to deliver responses to community issues and needs:-

Moreton Bay Community Consortium

Three priority areas; 1. Information exchange around family relationships. 2. Supports for men. 3. Violence prevention education for children.

- Held a 'Shed Ahead' event, brought around 45 men together who have established their shed, those who are some way down the track to establishing, and those who are still at the beginning of the process to; Share knowledge and experience, make

helpful connections, find helpful recourses, inspire and gain direction for the future

- Updated and distributed 2000 Men Matter brochures that list all of the supports for men in our region.
- Partnered with Workforce Development Council to deliver 'Engaging men in family based programs' training.
- Monthly Radio show on 101.5fm talking all things relationship and family.
- PRNC website and consortium page fuller of information and links.
- Bank of creative columns written ready for print.
- Three submissions written; none successful unfortunately.

Youth Services Collaborative Action Group – CAG

Formed by a number of managers of youth services in the Moreton Bay region who saw the benefits of collaborating regionally.

- Pulled together organisations to tender for a

Headspace – youth mental health service – in Moreton Bay

- Delivering 'Be Vocal Be heard' – youth engagement project to enhance opportunities for young people to experience personal growth and well-being.

Transport Development and Solution Alliance TDSA

This is a statewide body whose mission is 'Bringing Queenslanders together to develop responses to communities needs for transport, access and mobility'.

- We have supported TDSA for many years and now they have become their own incorporated association.
- Established and maintained a great website www.tdsa.org.au

To all coworkers, that's staff, volunteers and students, a big heartfelt 'Thank you' for another great year!

Sandy Dore - Community Development Manager



Our Supporters

The centre would like to sincerely thank our financial supporters





Auditor's Report

Pine Rivers Neighbourhood Association Inc

Financial Statements

For the Year Ended 30 June 2012



Pine Rivers Neighbourhood Association Inc

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30 June 2012

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Pine Rivers Neighbourhood Association Inc

Statement of Comprehensive Income For the Year Ended 30 June 2012

		2012	2011
	Note	\$	\$
Revenue	10	2,156,231	1,859,198
Other income	10	111,915	98,089
Employee benefits expense		(1,460,386)	(1,128,671)
Depreciation and amortisation expense		(25,335)	(29,914)
Consortium Disbursement		(259,868)	(256,326)
Consultancy Fees		(79,358)	(108,476)
Other expenses		(363,594)	(294,528)
Profit for the year		79,605	139,372
Total comprehensive income for the year		79,605	139,372

The accompanying notes form part of these financial statements.

Pine Rivers Neighbourhood Association Inc

Statement of Financial Position
As At 30 June 2012

	Note	2012 \$	2011 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	2	975,977	501,481
Trade and other receivables	3	1,000	22,113
Other financial assets	4	49,551	8,815
TOTAL CURRENT ASSETS		1,026,528	532,409
NON-CURRENT ASSETS			
Property, plant and equipment	5	83,407	108,742
TOTAL NON-CURRENT ASSETS		83,407	108,742
TOTAL ASSETS		1,109,935	641,151
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	6	80,506	10,814
Borrowings	8	44,854	8,876
Employee benefits	9	117,444	96,753
Other liabilities	7	259,291	-
TOTAL CURRENT LIABILITIES		502,095	116,443
NON-CURRENT LIABILITIES			
Employee benefits	9	17,646	14,120
TOTAL LIABILITIES		519,741	130,563
NET ASSETS		590,194	510,588
EQUITY			
Retained earnings		590,194	510,588
TOTAL EQUITY		590,194	510,588

The accompanying notes form part of these financial statements.

Pine Rivers Neighbourhood Association Inc

Statement of Changes in Equity

For the Year Ended 30 June 2012

2012

	Retained Earning	Total
	\$	\$
Balance at 1 July 2011	510,588	510,588
Profit for the year	57,875	57,875
Sub-total	57,875	57,875
Balance at 30 June 2012	568,463	568,463

2011

	Retained Earning	Total
	\$	\$
Balance at 1 July 2010	371,215	371,215
Profit for the year	139,373	139,373
Sub-total	139,373	139,373
Balance at 30 June 2011	510,588	510,588

The accompanying notes form part of these financial statements.

Pine Rivers Neighbourhood Association Inc

Statement of Cash Flows
For the Year Ended 30 June 2012

	2012	2011
Note	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipts from customers	377,009	134,247
Payments to suppliers and employees	(2,041,801)	(1,801,000)
Interest received	32,099	26,254
Interest paid	(3,923)	-
Receipt from grants	2,075,134	1,800,172
Net cash provided by (used in) operating activities	12 <u>438,518</u>	<u>159,673</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchase of property, plant and equipment	-	(64,919)
Net cash used by investing activities	-	(64,919)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Net increase (decrease) in cash and cash equivalents held	438,518	94,754
Cash and cash equivalents at beginning of year	<u>492,605</u>	<u>397,851</u>
Cash and cash equivalents at end of financial year	2 <u><u>931,123</u></u>	<u><u>492,605</u></u>

The accompanying notes form part of these financial statements.

Pine Rivers Neighbourhood Association Inc

Notes to the Financial Statements

For the Year Ended 30 June 2012

The financial report covers Pine Rivers Neighbourhood Association Inc as an individual entity. Pine Rivers Neighbourhood Association Inc is a not-for-profit association.

1 Summary of Significant Accounting Policies

(a) Basis of preparation

The financial statements are a general purpose financial statements that has been prepared in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the Associations Incorporations Act Queensland.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements have been prepared on an accruals basis and are based on historical costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

(b) Comparative figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(c) Property, plant and equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated less, where applicable, any accumulated depreciation.

Depreciation

The depreciable amount of all fixed assets including buildings and capitalised leased assets, but excluding freehold land, is depreciated on a diminishing value basis over the asset's useful life to the association commencing from the time the asset is held ready for use.

Class of Fixed Asset	Depreciation Rate
Buildings	2.5%
Plant and Equipment	20% - 50%
Furniture, Fixtures and Fittings	2.5%
Motor Vehicles	22.5%

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the statement of comprehensive income. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained earnings.

(d) Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less which are convertible to a known amount of cash and subject to an insignificant risk of change in value, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

Pine Rivers Neighbourhood Association Inc

Notes to the Financial Statements

For the Year Ended 30 June 2012

1 Summary of Significant Accounting Policies continued

(e) Employee benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled.

(f) Trade and other payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

(g) Income tax

No provision for income tax has been raised as the association is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997.

(h) Revenue and other income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. Any consideration deferred is treated as the provision of finance and is discounted at a rate of interest that is generally accepted in the market for similar arrangements. The difference between the amount initially recognised and the amount ultimately received is interest revenue.

The association recognises revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will flow to the entity and specific criteria have been met for each of Pine Rivers Neighbourhood Association Inc's activities as discussed below.

Grant and donation income is recognised when the association obtains control over the funds which is generally at the time of receipt.

Interest revenue is recognised using the effective interest rate method, which for floating rate financial assets is the rate inherent in the instrument.

All revenue is stated net of the amount of goods and services tax (GST).

(i) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

(j) Economic dependence

Pine Rivers Neighbourhood Association Inc is dependent on Commonwealth and State Governments for the majority of its revenue used to operate the business. At the date of this report the committee members have no reason to believe the Commonwealth and State Governments will not continue to support Pine Rivers Neighbourhood Association Inc.

Pine Rivers Neighbourhood Association Inc

Notes to the Financial Statements
For the Year Ended 30 June 2012

2 Cash and Cash Equivalents

	2012	2011
	\$	\$
Cash on hand	450	400
Cash at bank	972,709	555,774
Other cash and cash equivalents	2,818	(54,693)
	<u>975,977</u>	<u>501,481</u>

Reconciliation of cash

Cash at the end of the financial year as shown in the statement of cash flows is reconciled to items in the statement of financial position as follows:

	2012	2011
Note	\$	\$
Cash and cash equivalents	975,977	501,481
Bank overdrafts (NILS)	8 (44,854)	(8,876)
Balance as per statement of cash flows	<u>931,123</u>	<u>492,605</u>

3 Trade and Other Receivables

	2012	2011
	\$	\$
CURRENT		
Trade receivables	1,000	22,113
Total current trade and other receivables	<u>1,000</u>	<u>22,113</u>

4 Other Financial Assets

	2012	2011
	\$	\$
CURRENT		
NILS Loans receivable	49,551	8,815
Total current assets	<u>49,551</u>	<u>8,815</u>

Pine Rivers Neighbourhood Association Inc

Notes to the Financial Statements
For the Year Ended 30 June 2012

5 Property, Plant and Equipment

	2012	2011
	\$	\$
BUILDINGS		
At cost	64,000	64,000
Accumulated depreciation	(52,000)	(51,625)
Total buildings	<u>12,000</u>	<u>12,375</u>
Total buildings	<u>12,000</u>	<u>12,375</u>
PLANT AND EQUIPMENT		
At cost	77,845	77,845
Accumulated depreciation	(67,870)	(60,605)
Total plant and equipment	<u>9,975</u>	<u>17,240</u>
Furniture, fixture and fittings		
At cost	2,970	2,970
Accumulated depreciation	(2,435)	(2,419)
Total furniture, fixture and fittings	<u>535</u>	<u>551</u>
Motor vehicles		
At cost	132,885	132,885
Accumulated depreciation	(71,988)	(54,309)
Total motor vehicles	<u>60,897</u>	<u>78,576</u>
Total plant and equipment	<u>71,407</u>	<u>96,367</u>
Total property, plant and equipment	<u><u>83,407</u></u>	<u><u>108,742</u></u>

(a) Movements in Carrying Amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Buildings	Plant and Equipment	Furniture, Fixtures and Fittings	Motor Vehicles	Total
	\$	\$	\$	\$	\$
Balance at 30 June 2012					
Balance at the beginning of year	64,000	77,845	2,970	132,885	277,700
Depreciation expense	(52,000)	(67,870)	(2,435)	(71,988)	(194,293)
Balance at 30 June 2012	<u>12,000</u>	<u>9,975</u>	<u>535</u>	<u>60,897</u>	<u>83,407</u>

Pine Rivers Neighbourhood Association Inc

Notes to the Financial Statements
For the Year Ended 30 June 2012

6 Trade and Other Payables

	2012	2011
	\$	\$
CURRENT		
Unsecured liabilities		
Trade payables	14,926	5,447
GST payable	51,403	(2,291)
Salary sacrifice payable	3,250	2,718
Other payables	10,927	4,940
	<u>80,506</u>	<u>10,814</u>

7 Other Liabilities

	2012	2011
	\$	\$
CURRENT		
Funding received in advance	259,291	-
	<u>259,291</u>	<u>-</u>

8 Borrowings

	2012	2011
	\$	\$
CURRENT		
Unsecured liabilities:		
Bank overdraft (NILS)	44,854	8,876
	<u>44,854</u>	<u>8,876</u>
	2012	2011
Total borrowings	\$ 44,854	\$ 8,876

9 Employee Benefits

	2012	2011
	\$	\$
CURRENT		
Long service leave	29,552	23,316
Personal leave	21,731	26,374
Annual Leave	66,161	47,063
	<u>117,444</u>	<u>96,753</u>
	2012	2011
NON-CURRENT		
Long service leave	17,646	14,120
	<u>17,646</u>	<u>14,120</u>

Pine Rivers Neighbourhood Association Inc

Notes to the Financial Statements For the Year Ended 30 June 2012

10 Revenue and Other Income

Revenue

	2012	2011
	\$	\$
Other revenue		
- interest received	32,099	26,254
- rental income (community centres)	30,384	18,207
- operating grants	2,074,277	1,800,172
- donations	11,539	5,993
- member subscriptions	2,208	265
- provision of services	5,724	8,307
Total Revenue	2,156,231	1,859,198

	2012	2011
	\$	\$
Other Income		
Rental income (PRNC)	5,071	4,184
Community centre payments	81,061	65,017
Other income	25,783	28,889
	111,915	98,090

11 Contingent Liabilities and Contingent Assets

In the opinion of the Management Committee, the association did not have any contingencies at 30 June 2012 (30 June 2011:None).

Pine Rivers Neighbourhood Association Inc

Notes to the Financial Statements For the Year Ended 30 June 2012

12 Cash Flow Information

(a) Reconciliation of result for the year to cashflows from operating activities

Reconciliation of net income to net cash provided by operating activities:

	2012	2011
	\$	\$
Profit for the year	79,606	139,372
Non-cash flows in profit:		
- depreciation	25,335	29,914
Changes in assets and liabilities, net of the effects of purchase and disposal of subsidiaries:		
- (increase)/decrease in trade and other receivables	21,113	3,385
- (increase)/decrease in other assets	-	(8,815)
- increase/(decrease) in trade and other payables	328,982	(21,257)
- increase/(decrease) in provisions	45,949	17,073
Cashflow from operations	<u>500,985</u>	<u>159,672</u>

(b) Reconciliation of cash

	2012	2011
	\$	\$
Cash at the end of the financial year as shown in the statement of cash flows is reconciled to items in the statement of financial position as follows:		
Cash and cash equivalents	975,977	501,481
Bank overdrafts	(44,854)	(8,876)
	<u>931,123</u>	<u>492,605</u>

13 Events after the end of the Reporting Period

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the association, the results of those operations, or the state of affairs of the association in future financial years.

14 Association Details

The registered office of and principal place of business of the association is:

Pine Rivers Neighbourhood Association Inc
730 Gympie Rd
Lawnton, QLD 4501

Pine Rivers Neighbourhood Association Inc

Statement by Members of Committee

The committee has determined that the association is not a reporting entity and that these general purpose financial statements are adequate to fulfill the requirements of the members.

In the opinion of the committee that financial report set out on pages 1 to 11 :

1. Presents a true and fair view of the financial position of Pine Rivers Neighbourhood Association Inc. as at 30 June 2012 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Pine Rivers Neighbourhood Association Inc. will be able to pay its debts as and when they fall due.

Dated



(Committee Member)

The accompanying notes form part of these financial statements.



AUDIT & ASSURANCE

Independent Auditor's Report

To the members of Pine Rivers Neighbourhood Association Inc

Report on the Financial Report

We have audited the accompanying financial report of Pine Rivers Neighbourhood Association Inc, which comprises the statement of financial position as at 30 June 2012, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and statement by members of the committee.

Management's Responsibility for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and Associations Incorporations Act (QLD) 1981 (as amended by the Associations Incorporation and Other Legislation Amendment Act (QLD) 2007, and for such internal control as management determines is necessary to enable the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

www.srj.com.au

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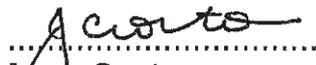


Opinion

In our opinion, the financial report presents fairly, in all material respects,, the financial position of Pine Rivers Neighbourhood Association Inc as at 30 June 2012, and its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards and Associations Incorporations Act (QLD) 1981 (as amended by the Associations Incorporation and Other Legislation Amendment Act (QLD) 2007.

Emphasis of Matter

Without qualification to the opinion expressed above, attention is drawn to the following matter. As discussed in Note 1(d) to the financial statements, a provision has been raised for personal leave accrued. This practice is not in accordance with Australian Accounting Standards or generally accepted accounting practice. As the Association does not have a present legal obligation to pay out personal leave, the definition of a provision is not met, and is therefore not required to be recognised as a liability.


.....
Jason Croston

SRJ
Director

Date: 10 September 2012

Address: Unit 3, 27 South Pine Road, STRATHPINE QLD 4500

